EXTRAORDINARY ANNOUNCEMENT

shareholder's announcement, transactions of person discharging managerial responsibilities

KONZUM Investment and Asset Management Public Limited Company (registered seat: 59 Andrássy Street, HU-1062 Budapest; company registration number: 10210901-2-42; hereinafter: '*Company*') and the shareholder of the Company, Chairman of the Board of Directors, Gellért Jászai – under Subsection (3) of Section 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council – hereby informs the market on the following information.

On 19th and 21st December 2018, Gellért Jászai (mother's name: Margit Nagy, address: 7 Napraforgó Street, HU-1021 Budapest), Chairman of the Board of Directors of the Company has sold altogether 1 866 838, namely one million, eight hundred sixty-six thousand, eight hundred thirty-eight pieces of registered, dematerialized ordinary shares with the face value of HUF 2,5 issued by the Company (hereinafter as: '*Shares*'), for several companies in the group and other individuals. The proportion of sold Shares shall be deemed equivalent to the shares subscribed by Gellért Jászai during the capital increase decided by the Company on 15th November 2018, thus the amount of the shares he owns did not decrease compared to the situation prior to the capital increase.

As a result of the above transaction the numbers KONZUM shares to which voting rights are attached, held directly by Gellért Jászai decreased from 23 623 898, namely twenty-three million, six hundred twenty-three thousand, eight hundred ninety-eight to 21 757 060, namely twenty-one million, seven hundred fifty-seven thousand, sixty pieces, consequently the ratio of Gellért Jászai in the Company decreased from 7.15% to 6.59%.

RS3. Lists and description of Shareholders with more than 5% (at the end of the period) with reference to the **listed shares**

Name	Custodian	Quantity	Interest (%)
KONZUM PE Magántőkealap	no	149 195 312	45.14
Lőrinc Mászáros	no	40 823 000	12.35
Gellért Jászai	no	21 757 060	6.59

KONZUM PLC

Board of Directors