

4iG PLC hereby informs its Esteemed Shareholders and Investors, that the Board of Directors of the 4iG PLC -related to the proposals and resolutions related to the items on the agenda of the Extraordinary General Meeting ("General Meeting") announced on the 25<sup>th</sup> of November 2020- within the scope of competence of the general meeting, based on subsection (2) of section 9 of the decree no. 502/2020. (XI. 16.) on the reintroducing different provisions for the operation of personal and property pooling organizations in the event of the emergency of the Government of Hungary ("Decree") - after the management of the public limited company is entitled to decide on all issues that are on the agenda of the previously published invitation to the general meeting- made the following resolutions on the 25<sup>th</sup> of November 2020:

The Board of Directors unanimously (3 yes (100%), 0 no (0%), 0 abstentions (0%) adopted the following resolution:

# Resolution of the Board of Directors No. 1/2020. (XI. 25.)

With this resolution, the Board of Directors elects Gellért Zoltán Jászai, Chairman-CEO, as the presiding chair of the board meeting, dr. Gábor Gordán as the keeper of the minutes, and Ádám Aladin Linczényi and Zsolt Béla Tóth members of the Board of Directors to authenticate the minutes.

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The Board of Directors unanimously (3 yes (100%), 0 no (0%), 0 abstentions (0%) adopted the following resolution:

### Resolution of the Board of Directors No. 2/2020. (XI. 25.)

The Board of Directors adopted the agenda items announced and published in the Invitation to the Extraordinary General Meeting without changes, as follows:

Agenda item No.1. Decision on the inclusion of the Company's premises and branches.

Decision on changes in the personalities of certain executive officers

of the Company, on the adequacy of the management activity performed by the person concerned as well as on issuing discharge certifying the adequacy of the management activity, and if necessary, on the election of new executive officer(s) and on its remuneration.

Agenda item No. 3. Decision on changes in the personalities of the members of the

Supervisory Board and the members of the Audit Committee, and, if necessary, on the election of new member(s) of the Supervisory Board

and new member(s) of the Audit Committee and on its remuneration.

4iG PLC

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Phone: +36 1 270 7600 Fax: +36 1 270 7679 Email: info@4ig.hu Internet: www.4ig.hu

Agenda item No 2.

Agenda item No.4.

Decision on the adoption of the valid text of the Company's Articles of Association consolidated with amendments.

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The Board of Directors unanimously (3 yes (100%), 0 no (0%), 0 abstentions (0%) adopted the following resolution:

#### Resolution of the Board of Directors No. 3/2020. (XI. 25.)

With this resolution, the Board of Directors within the competence of the General Meeting, decides on the operation of the real properties found in 2/C Montevideo street, Budapest HU-1037 and 6 Montevideo street, Budapest HU-1037 as premises and on the operation of the real property of found in 23 Barna street, Debrecen HU-4025 as a branch of the Company and the premises and the branch shall be included in the Articles of Association of the Company and in the company register.

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The Board of Directors unanimously (3 yes (100%), 0 no (0%), 0 abstentions (0%) adopted the following resolution:

## Resolution of the Board of Directors No. 4/2020. (XI. 25.)

With this resolution, the Board of Directors within the competence of the General Meeting, notes the resignation of the members of the Board of Directors Zoltán Simon and Béla Zibriczki from the date of the Extraordinary General Meeting, ie on the 25<sup>th</sup> November, and notes that the members of the Board of Directors performed their work in 2020 with the priority of the interests of the Company in mind, in view of this, the Board of Directors decides, to issue the discharge certifying for 2020 for the members of the Board of Directors.

The Board of Directors within the competence of the General Meeting, hereby elects the following persons as the new members of the Board of Directors of the Company upon joint authorized signature for an indefinite period starting from the 25<sup>th</sup> November 2020:

László Blénessy (mother's maiden name: Mária Magdolna Bordos; address: 7 Murányi street Budapest HU-1221)

Péter Krisztián Fekete (mother's maiden name: Katalin Szabó; address: 46/1. 1. building, Jókai street Békéscsaba HU-5600)

The Board of Directors within the competence of the General Meeting, states hereby that the new members of the Board of Directors perform their tasks upon agency contract.

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Phone: +36 1 270 7600 Fax: +36 1 270 7679 Email: info@4ig.hu Internet: www.4ig.hu The Board of Directors within the competence of the General Meeting, also determines the monthly remuneration of the members of the Board of Directors at the following amounts:

Chairman of the Board of Directors: gross HUF 200.000 / month Member of the Board of Directors: gross HUF 175.000 / month

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The Board of Directors unanimously (3 yes (100%), 0 no (0%), 0 abstentions (0%) adopted the following resolution:

## Resolution of the Board of Directors No. 5/2020. (XI.25.)

With this resolution the Board of Directors within the competence of the General Meeting, notes the resignation of the members of the of the Supervisory Board and the Audit Committee Gábor Tomcsányi, János Tima and Zsuzsanna Ódorné Angyal from the date of the Extraordinary General Meeting, ie on the 25<sup>th</sup> November, also Board of Directors hereby elects the following persons as the new members of Supervisory Board and the Audit Committee of the Company for an indefinite period starting from the 25<sup>th</sup> November 2020:

Members of the Supervisory Board:

Zoltán Simon (mother's maiden name: Julianna Kiss; address: 21. 5th floor 45. Huszti street Budapest HU-1033)

Ildikó Büdyné dr. Rózsa (mother's maiden name: Zsófia Hamar; address: 102. Péter Pál street Budapest HU-1221)

The Board of Directors within the competence of the General Meeting, states hereby that the new members of the Supervisory Board and Audit Committee perform their tasks upon agency contract.

The Board of Directors within the competence of the General Meeting, also determines the monthly remuneration of the members of the Supervisory Board at the following amounts:

Chairman of the Supervisory Board: gross HUF 175.000 / month Member of the Supervisory Board: gross HUF 155.000 / month

#### Members of the Audit Committee

Zoltán Simon (mother's maiden name: Julianna Kiss; address: 21. 5th floor 45. Huszti street Budapest HU-1033)

Ildikó Büdyné dr. Rózsa (mother's maiden name: Zsófia Hamar; address: 102. Péter Pál street Budapest HU-1221)

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Phone: +36 1 270 7600 Fax: +36 1 270 7679 Email: info@4ig.hu Internet: www.4ig.hu The Board of Directors unanimously (3 yes (100%), 0 no (0%), 0 abstentions (0%) adopted the following resolution:

Resolution of the Board of Directors No. 6/2020. (XI.25.)

With this resolution, the Board of Directors within the competence of the General Meeting, approves the amendment of the Articles of Association with the same content as the proposal.

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In accordance with the Decree, the resolutions adopted in the above-mentioned competence of the General Meeting are published in accordance with the provisions of paragraph 3:279 of the Civil Code on the websites of 4iG PLC (www.4ig.hu), the Budapest Stock Exchange (www.bet.hu) and the Magyar Nemzeti Bank (kozzetetelek.mnb.hu).

4iG PLC informs the Esteemed Investors and Shareholders that according to Section 9 (7) of the Decree, shareholders with at least 1% of the votes may request the convening of the General Meeting within the term of preclusion of 30 (thirty) days after the termination of the emergency for the subsequent approval of the general meeting resolutions taken by the Board of Directors during the emergency.

If the period between the termination of the emergency and 1<sup>st</sup> of April of the following calendar year, or if the business year of the public limited company differs from the calendar year, the period between the first day of the fourth month following the balance sheet date of the business year is less than 180 days, it is not possible to convene the General Meeting as above, however, the approval of the General Meeting's resolutions during the emergency may be on the agenda.

Budapest, November 25<sup>th</sup>, 2020

4iG PLC Board of Directors

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