

PRESS RELEASE

AutoWallis launches yet another new ESOP remuneration policy

Budapest, May 24, 2022 – AutoWallis has launched its third results-based remuneration policy to support its strategic goals as part of the Employee Share Ownership Plan (ESOP). The goal of the two-year remuneration program is to provide further incentives to a certain circle of managers and employees and make them interested in the achievement of strategic goals.

AutoWallis Plc. has launched a results-based new remuneration policy to support its strategic goals in the form of an Employee Share Ownership Plan (ESOP). Only certain managers and employees of AutoWallis and its subsidiaries (the Group) are eligible to participate in the third program. Under the Articles of Incorporation, the 1,638,650 AutoWallis ordinary shares necessary for the program can be acquired by the ESOP organization either from AutoWallis Plc., by a direct purchase with stock exchange transactions using its own funds received from the issuer, and AutoWallis Plc. also provided the ESOP organization with a share purchase option. The term of this plan is 24 months, and the participants will receive the shares within the context of this remuneration policy only when the set results objectives are met. AutoWallis CEO Gábor Ormosy said that the new programs, which are to be launched every year in a similar structure, effectively support the company's shareholder value creation strategy and are a further incentive for key managers to achieve the objectives set.

AutoWallis Group

AutoWallis Plc., a company listed in the Premium category of the Budapest Stock Exchange, as well as in the BUX and BUMIX indices, aims to become a major vehicle trading company and mobility service provider in the Central and Eastern European region by the end of the decade and to expand its automotive investment-focused investment portfolio through acquisitions. The AutoWallis Group is present in 14 countries of the Central and Eastern European region (Albania, Bosnia and Herzegovina, Bulgaria, Croatia, the Czech Republic, Hungary, Kosovo, Montenegro, North Macedonia, Poland, Romania, Serbia, Slovakia, Slovenia), where it is engaged in the retail and wholesale of vehicles, parts, and accessories, in repair and maintenance services, as well as in short- and long-term vehicle rentals. The brands represented by the group include BMW cars and motorbikes, Dacia, Isuzu, Jaguar, Land Rover, Maserati, MINI, Nissan, Opel, Peugeot, Renault, SsangYong, Suzuki, and Toyota, as well as Saab spare vehicle parts, and Sixt rent-a-car. AutoWallis is the two-time recipient of the "The Share Capital Increase of the Year" award at Best of BSE Award Galas (2020, 2021). www.autowallis.hu www.facebook.com/AutoWallis



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