

Budapest, 17 January 2023

#### **Directors/PDMR transaction**

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE 596/2014 EU REGULATION

Persons Discharging Managerial Responsibilities listed below has received the following number of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL. Plc.

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Zsolt Hernádi	
2.	Reason for the notification		
a)	Position/status	Chairman-CEO	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short- Term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	131,813 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 131,813 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	17.01.2023	
f)	Place of the transaction	OTC	

# MOLGROUP

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated			
a)	Name	György Bacsa dr.		
2.	Reason for the notification			
a)	Position/status	Group Strategic Operations and Co	rporate Development EVP	
b)	Initial notification/Amendment	Initial notification		
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	MOL PIc.		
b)	LEI	213800R83KX5FQFGXS67		
4.		ction to be repeated for (i) each type of instrument; (ii) each type of (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)		
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL Plc.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		HUF 0 /pieces	13,339 pieces	
d)	Aggregated information - Aggregated volume - Price	Acquisition of 13,339 MOL ordinary shares as a benefit without consideration.		
e)	Date of the transaction	17.01.2023		
f)	Place of the transaction	OTC		

# MOLGROUP

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated			
a)	Name	Berislav Gaso dr.		
2.	Reason for the notification			
a)	Position/status	Group Exploration & Production EV	P	
b)	Initial notification/Amendment	Initial notification		
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	MOL Plc.	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67		
4.		ion to be repeated for (i) each type of instrument; (ii) each type of v) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)		
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL Plc.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		HUF 0 /pieces	61,882 pieces	
d)	Aggregated information - Aggregated volume - Price	Acquisition of 61,882 MOL ordinary shares as a benefit without consideration.		
e)	Date of the transaction	17.01.2023		
f)	Place of the transaction	ОТС		

# MOLGROUP

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated			
a)	Name	Péter Ratatics		
2.	Reason for the notification			
a)	Position/status	Group Consumer Services EVP		
b)	Initial notification/Amendment	Initial notification		
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	MOL PIc.	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67		
4.		ction to be repeated for (i) each type of instrument; (ii) each type of (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)		
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL Plc.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		HUF 0 /pieces	48,029 pieces	
d)	Aggregated information - Aggregated volume - Price	Acquisition of 48,029 MOL ordinary shares as a benefit without consideration.		
e)	Date of the transaction	17.01.2023		
f)	Place of the transaction	ОТС		

#### ▶ MOLGROUP

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated			
a)	Name	József Simola		
2.	Reason for the notification			
a)	Position/status	G-CFO		
b)	Initial notification/Amendment	Initial notification		
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	MOL Plc.		
b)	LEI	213800R83KX5FQFGXS67		
4.		tion to be repeated for (i) each type of instrument; (ii) each type of (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)		
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Short-Term Share Ownership Remuneration Policy of MOL. Plc.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		HUF 0 /pieces	45,127 pieces	
d)	Aggregated information - Aggregated volume - Price	Acquisition of 45,127 MOL ordinary shares as a benefit without consideration.		
e)	Date of the transaction	17.01.2023		
f)	Place of the transaction	ОТС		

#### For further information, please contact Investor Relations:

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