

Pursuant to Act V of 2013 on the Civil Code of Hungary (“**Civil Code**”), for the purpose of providing prior information to its shareholders, the Board of Directors of **ALTEO Energiaszolgáltató Nyilvánosan Működő Részvénytársaság** (registered office: H-1033 Budapest, Kórház utca 6-12; company registration number: 01-10-045985; “**Company**”) hereby publishes the

proposals for the resolutions

to be adopted by its ordinary General Meeting to be held on April 19, 2024, and

the aggregated share and voting right figures.

The Board of Directors proposes the following agenda:

1. Decision on the adoption of the Company’s Individual Annual Report for 2023 under the International Financial Reporting Standards (IFRS), its Business (Annual) Report, the Report of the Board of Directors and the Auditor’s Report, and presentation of the relevant reports of the Audit Committee and the Supervisory Board;
2. Decision on the adoption of the Company’s Consolidated Annual Report for 2023 under the International Financial Reporting Standards (IFRS), its Business (Annual) Report, the Report of the Board of Directors and the Auditor’s Report, and presentation of the relevant reports of the Audit Committee and the Supervisory Board;
3. Decision on the acceptance of the corporate governance report prepared by the Board of Directors for submission to the Budapest Stock Exchange;
4. Decision on the Integrated Report of ALTEO Group for 2023;
5. Decision on the use of the 2023 profit after taxation;
6. Decision on the discharge that can be granted to the members of the Company’s Board of Directors;
7. Decision on amending the remuneration of the members of the Company’s Board of Directors and Supervisory Board;
8. Appointment of an auditor to audit the Company; agreement on the auditor’s fee, and the terms and conditions of the engagement;
9. Advisory vote on the Company’s Remuneration Report for 2023;
10. Advisory vote on the consolidated amendment of the Company’s remuneration policy;
11. Presentation of the Board of Directors on the transactions entered into by the Company for its own share;
12. Amendment of the authorization of the Board of Directors to buy the Company’s own shares, expiring on October 21, 2024;
13. Authorization of the Board of Directors to adopt a decision on raising the Company’s share capital;
14. Approval of the amended rules of procedure of the Company’s Supervisory Board and Audit Committee;
15. Amendment of the Company’s Articles of Association.

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On agenda item 1

Decision on the adoption of the Company’s Individual Annual Report for 2023 under the International Financial Reporting Standards (IFRS), its Business (Annual) Report, the Report of the Board of Directors and the Auditor’s Report, and presentation of the relevant reports of the Audit Committee and the Supervisory Board

Concurrently with this proposal, the Board of Directors publishes the Company’s Individual Annual Report for 2023 prepared for the fiscal year ending on December 31, 2023 according to the International Financial Reporting Standards (IFRS), its Business (Annual) Report, as well as the Report of the Board

of Directors, along with the related Auditor's Report and the Reports of the Supervisory Board and the Audit Committee.

Considering the report of the Company's auditor, the Supervisory Board proposes to adopt the Company's Individual Annual Report for 2023 prepared for the fiscal year ending on December 31, 2023 according to the International Financial Reporting Standards (IFRS) (comprehensive income: HUF 12,514,771 thousand, total assets: HUF 65,131,862 thousand), its Business (Annual) Report and the Report of the Board of Directors.

Proposal for resolution 1:

The Board of Directors proposes to the General Meeting to adopt the Company's Individual Annual Report for 2023 prepared for the fiscal year ending on December 31, 2023 according to the International Financial Reporting Standards (IFRS) (comprehensive income: HUF 12,514,771 thousand, total assets: HUF 65,131,862 thousand), proposed for acceptance by the Company's auditor, its Business (Annual) Report, the Report of the Board of Directors and the relevant report of the auditor.

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On agenda item 2

Decision on the adoption of the Company's Consolidated Annual Report for 2023 under the International Financial Reporting Standards (IFRS), its Business (Annual) Report, the Report of the Board of Directors and the Auditor's Report, and presentation of the relevant reports of the Audit Committee and the Supervisory Board;

Concurrently with this proposal, the Board of Directors publishes the Company's Consolidated Annual Report for 2023 prepared for the fiscal year 2023 according to the International Financial Reporting Standards (IFRS), its Business (Annual) Report, as well as the Report of the Board of Directors, along with the related Auditor's Report and the Reports of the Supervisory Board and the Audit Committee.

Considering the report of the Company's auditor, the Supervisory Board proposes to adopt the Company's Consolidated Annual Report for 2023 prepared for the fiscal year ending on December 31, 2023 according to the International Financial Reporting Standards (IFRS) (comprehensive income: HUF 8,303,845 thousand, total assets: HUF 91,977,779 thousand), its Business (Annual) Report and the Report of the Board of Directors.

Proposal for resolution 2:

The Board of Directors proposes to the General Meeting to adopt the Company's Consolidated Annual Report for 2023 prepared for the fiscal year ending on December 31, 2023 according to the International Financial Reporting Standards (IFRS) (comprehensive income: HUF 8,303,845 thousand, total assets: HUF 91,977,779 thousand), proposed for acceptance by the Company's auditor, its Business (Annual) Report, the Report of the Board of Directors and the relevant report of the auditor.

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On agenda item 3

Decision on the acceptance of the corporate governance report prepared by the Board of Directors for submission to the Budapest Stock Exchange;

Based on the recommendations of the Budapest Stock Exchange Ltd., the Board of Directors has prepared, and publishes concurrently with this proposal, the Company's corporate governance report, which the Company's Supervisory Board proposes to accept.

Proposal for resolution 3:

Based on the above, the Board of Directors proposes to the General Meeting to approve the corporate governance report on the Company's operation in 2023 submitted by the Board of Directors.

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On agenda item 4

Decision on the Integrated Report of ALTEO Group for 2023;

The Board of Directors has prepared and – concurrently with this proposal – publishes the Integrated Report of ALTEO Group for 2023, which has been audited by the Company's auditor and which the Company's Supervisory Board proposes to accept.

Proposal for resolution 4:

Based on the above, the Board of Directors proposes to the General Meeting to accept the Integrated Report of ALTEO Group for 2023.

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On agenda item 5

Decision on the use of the 2023 profit after taxation;

Pursuant to Article 18.1 of the Articles of Association, the General Meeting, at the same time as it adopts the report prepared in accordance with the Accounting Act, shall decide on dividend payment based on a proposal from the Board of Directors previously approved by the Supervisory Board.

2023 was a successful year for ALTEO, with high profit generation, low debt and high cash balances. The Board of Directors has taken into account the profit for 2023, the strong statement of financial position and future investment plans, and accordingly proposes a basic dividend of HUF 200 per share.

The Board of Directors proposes an additional extraordinary dividend of HUF 200 per share. The proposal for the basic and extraordinary dividend amounts to a total dividend of HUF 400 per share.

The exact dividend per share is determined on the basis of the number of shares in circulation prior to the reporting date, taking into account the own share portfolio.

On the basis of the above, the Board of Directors submits the following proposal for resolution to the General Meeting, which the Supervisory Board proposes for adoption:

Proposal for resolution 5:

The Board of Directors proposes to the General Meeting that a dividend of HUF 7,972,589,600 be paid in 2024. The dividend per own share is to be distributed among the shareholders entitled to dividends in proportion to the number of shares they hold.

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On agenda item 6**Decision on the discharge that can be granted to the members of the Company's Board of Directors;**

Pursuant to Article 12.2 (f) of the Articles of Association, the General Meeting has the exclusive competence to decide on the discharge that may be granted to the Board of Directors.

The Supervisory Board proposes to the General Meeting to grant the discharge to the members of the Board of Directors.

Proposal for resolution 6:

The Board of Directors proposes to the General Meeting to establish that in the fiscal year 2023 the Board of Directors performed its activities focusing on the interests of the Company and that the General Meeting should therefore, based on Article 12.2(f) of the Articles of Association, grant the members of the Board of Directors the discharge referred to in Section 3:117(1) of the Civil Code in accordance with the conditions stated therein.

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On agenda item 7**Decision on amending the remuneration of the members of the Company's Board of Directors and Supervisory Board;**

Pursuant to Article 12.2 (e) and (g) of the Articles of Association, the General Meeting has the exclusive competence to determine the remuneration of the members of the Board of Directors and the Supervisory Board. The Board of Directors has reviewed the remuneration of the members of the Board of Directors and the Supervisory Board, and therefore proposes to the General Meeting that the remuneration of the members of the Board of Directors and the Supervisory Board be adjusted, starting from the fiscal year 2024 (i.e. from January 1, 2024), as follows:

NAME	POSITION	REVIEWED REMUNERATION
Attila László Chikán	Chair of the Board of Directors	HUF 1,120,000 gross per month
dr. György Bacsa	Deputy Chair of the Board of Directors	HUF 1,030,000 gross per month
Ágnes Bencsik	Member of the Board of Directors	HUF 860,000 gross per month
Álmos Mikešy	Member of the Board of Directors	HUF 860,000 gross per month
Dr. Ákos Székely	Chair of the Supervisory Board	HUF 750,000 gross per month
Márton Oláh	Member of the Supervisory Board	HUF 575,000 gross per month
Péter Kaderják	Member of the Supervisory Board	HUF 575,000 gross per month
Attila Gyula Sütő	Member of the Supervisory Board	HUF 575,000 gross per month

The Board of Directors further proposes that the remuneration of the members of the Board of Directors and the Supervisory Board be adjusted each year in accordance with the rate of the minimum wage increase for the fiscal year in question, by applying the rules of rounding to 5,000 to determine the specific value.

The Supervisory Board proposes to the General Meeting to adopt the proposal of the Board of Directors to change the remuneration of the members of the Board of Directors and the Supervisory Board.

Proposal for resolution 7:

The Board of Directors therefore proposes to the General Meeting that the remuneration of the members of the Board of Directors and the Supervisory Board be adjusted, starting from January 1, 2024, as follows:

NAME	POSITION	REVIEWED REMUNERATION
Attila László Chikán	Chair of the Board of Directors	HUF 1,120,000 gross per month
dr. György Bacsa	Deputy Chair of the Board of Directors	HUF 1,030,000 gross per month
Ágnes Bencsik	Member of the Board of Directors	HUF 860,000 gross per month
Álmos Mikeşy	Member of the Board of Directors	HUF 860,000 gross per month
Dr. Ákos Székely	Chair of the Supervisory Board	HUF 750,000 gross per month
Márton Oláh	Member of the Supervisory Board	HUF 575,000 gross per month
Péter Kaderják	Member of the Supervisory Board	HUF 575,000 gross per month
Attila Gyula Sütő	Member of the Supervisory Board	HUF 575,000 gross per month

The Board of Directors further proposes to the General Meeting that the remuneration of the members of the Board of Directors and the Supervisory Board be adjusted each year, in accordance with the rate of the minimum wage increase applicable for the fiscal year in question, subject to the rules of rounding to 5,000. The Board of Directors requests the General Meeting to authorize Attila László Chikán, together with another authorized signatory of the Company, to sign the necessary amendments to the agency agreements with the members of the Board of Directors and the Supervisory Board.

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On agenda item 8

Appointment of an auditor to audit the Company; agreement on the auditor's fee, and the terms and conditions of the engagement

The Board of Directors proposes the discussion of this agenda item at the General Meeting after hearing the recommendation of the Audit Committee.

The Company has carried out the selection procedure for the auditor pursuant to Regulation (EU) No 537/2014 of the European Parliament and of the Council, in which the Audit Committee was duly involved.

Proposal for resolution 8:

The Board of Directors proposes to the General Meeting to appoint Authentic Audit Korlátolt Felelősségű Társaság as the permanent auditor of the Company for a fixed term from April 19, 2024 until the date on which the General Meeting's resolution on the report for the fiscal year ending on December 31, 2026 is adopted, but not later than May 31, 2027. The Board of Directors proposes the appointment of Andrea Zsoldos-Horváth (mother's name: Julianna Terézia Kiss, address: H-2081 Piliscsaba, Juhar fasor 27., registration number with the Chamber of Hungarian Auditors: 005428) as the auditor personally responsible for the Company's audit. The Board of Directors proposes to set the auditor's fee for the three years on the basis of the annual fee for the base period of 2024 (not including HCSO and company size indexation, which will be included in the contract with the auditor, so the fee will be adjusted accordingly from 2025) in the total amount of HUF 89,700,000 + VAT for the audit of the Company's individual and consolidated financial statements. Furthermore, the Board of Directors proposes that the General Meeting authorizes the CEO to make a decision on the other conditions of the engagement and to enter into a contract for professional services with the auditor.

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On agenda item 9**Advisory vote on the Company's Remuneration Report for 2023;**

The Board of Directors has prepared and, concurrently with this proposal, publishes its remuneration report (hereinafter: "**Remuneration Report**"), based on the Company's remuneration policy consolidated with amendments on April 21, 2023 and Act LXVII of 2019 on the Encouragement of Long-Term Shareholder Engagement and the Amendment of Certain Acts with a View to Legal Harmonization (hereinafter: "**Act**"). In accordance with the provisions of the Act, the Company's auditor has verified that the Remuneration Report contains the information specified in Section 19 of the Act and has concluded that the Remuneration Report complies with statutory requirements and no further action was required by the Board of Directors.

The Supervisory Board proposes to accept the Remuneration Report.

Proposal for resolution 9:

Based on the above, the Board of Directors proposes to the General Meeting to accept the Company's Remuneration Report for 2023 by taking an advisory vote.

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On agenda item 10**Advisory vote on the amendment of the Company's Remuneration Policy in a consolidated structure;**

The Board of Directors has prepared, and publishes concurrently with this proposal, the amendment of the Company's remuneration policy (hereinafter: "**Remuneration Policy**").

The reason for the amendment is the fact that on April 27, 2023, the Company as Founder adopted the new Remuneration Policy for Members of Senior Management (hereinafter: "**Senior Management ESOP RP**") of ALTEO's Employee Share Ownership Program Organization (hereinafter: "**ESOP Organization**"), which was published on the same day. Under the Senior Management ESOP RP, Attila László Chikán, an executive member of the Board of Directors, and all Deputy CEOs of the Company at the time of the adoption of the Senior Management ESOP RP are also eligible for the share award subject to the award conditions set out in the Senior Management ESOP RP. In view of the fact that the General Meeting is responsible for determining the remuneration of the members of the Board of Directors and that the remuneration of the Deputy CEOs may only be paid on the basis of the Remuneration Policy, the General Meeting must hold an advisory vote.

As an additional change, two new positions of Deputy CEO have been created at the Company in October 2023 and January 2024, and new Deputy CEOs, Magdolna Tokai and László Hegedűs, have been appointed to these positions who, by virtue of their position, are subject to the Remuneration Policy, in respect of which Appendix 1 of the Remuneration Policy must be amended accordingly.

Furthermore, in May 2023, the conditions set out in the ESOP Organization's Remuneration Policy for 2020 were met, which was also approved by ALTEO's Board of Directors, so the shares allocated for this purpose were distributed to the eligible persons, so this section of the Remuneration Policy must be amended accordingly. Details of this remuneration are set out in the Remuneration Report for 2023.

In addition to the above, the Remuneration Policy has been supplemented to allow the remuneration of the Deputy Chair of the Board of Directors and the Chair of the Supervisory Board to differ from the remuneration of the other members by 20% for the Deputy Chair and 30% for the Chair of the Supervisory Board, and the rules on extraordinary bonuses have been amended. In addition to these, a number of other minor technical changes have been made.

Shareholders did not offer any comments or opinions when making the decision to adopt the Remuneration Policy or the decision to amend it. Furthermore, it is based on the previous Remuneration Policy and no comments or opinions were offered by Shareholders in the Remuneration Report adopted by the General Meeting with its Resolution No. 13/2023 (IV. 21.) either, so they did not have to be taken into consideration specifically during the review of the Remuneration Policy.

The Supervisory Board recommends the amendment of the Remuneration Policy as per the above for approval.

Proposal for resolution 10:

Based on the above, the Board of Directors proposes to the General Meeting to approve the extension of the scope of the Senior Management ESOP Remuneration Policy to include Attila László Chikán, a member of the Board of Directors, and further proposes a consolidated amendment of the Remuneration Policy, including, in particular, the extension thereof to Deputy CEOs Magdolna Tokai and László Hegedűs, as well as the incorporation of the provisions of the new Senior Management Remuneration Policy of the ALTEO Employee Share Ownership Program, adopted on April 27, 2023, to be approved by the General Meeting as per the proposal.

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On agenda item 11

Presentation of the Board of Directors on the transactions entered into by the Company for its own shares

The Board of Directors informs the General Meeting that since the ordinary General Meeting of 2023, two own share transactions have been concluded to implement the ESOP remuneration policies adopted in April 2023 and the remuneration policies to be launched in the future.

As mentioned in agenda item 10, several deputy CEOs and other key executives received ALTEO ordinary shares by successfully fulfilling the conditions of the Remuneration Policy for 2020, of which 394,000 shares were purchased by ALTEO over-the-counter at a price of HUF 2,749 per share on May 16, 2023. The majority of the shares, a total of 273,959 shares, were immediately transferred by ALTEO to the ESOP Organization in order to implement the Senior Management ESOP RP, the Spark Remuneration Policy for middle management level and the WATT Remuneration Policy for talented young managers and experts, adopted on April 27, 2023.

In addition, on June 21, 2023, the Company executed own share transactions related to the Remuneration Policies for 2020 and 2024. The transactions relate, on the one hand, to the settlement with the ESOP Organization in connection with the closure of the Remuneration Policy for 2020 and, on the other hand, to the settlement, with regard to the Remuneration Policy for 2024, of the fate of the shares linked to the membership stakes of participating employees whose remuneration has been forfeited due to the discontinuation/termination of their employment. As a result, ALTEO as buyer signed over-the-counter share purchase contracts with the ESOP Organization as seller for 22,073 ALTEO ordinary shares at a price of HUF 2,694 per share. At the same time, however, a decision was also adopted on June 21, 2023 by the CEO to extend the scope of participants in respect of the Remuneration Policy for 2024, as a result of which, by amending the 2024 Remuneration Policy and the Articles of Association of the ESOP Organization, ALTEO made 17,640 ALTEO ordinary shares available to the ESOP Organization. The final date for this was July 10, 2023.

In a view of the above, since the last General Meeting before the date of the publication of this proposal, the Company acquired a total of 416,073 ALTEO ordinary shares, of which 291,599 ALTEO ordinary shares were transferred by the Company to the ESOP Organization, for which it paid a total amount of HUF 1,142,570,662. The ALTEO ordinary shares acquired in the context of own share transactions account for 2.09% of the share capital.

The Company currently owns a total of 128,783 ALTEO ordinary shares.

The Supervisory Board proposes to the General Meeting to approve the information given to the Board of Directors on the transactions entered into by the Company for its own shares.

Proposal for resolution 11:

The Board of Directors proposes to the General Meeting to acknowledge and accept the information provided by the Board of Directors regarding the transactions involving the Company's own shares.

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On agenda item 12

Amendment of the authorization of the Board of Directors to buy the Company's own shares, expiring on October 21, 2024

The Board of Directors hereby kindly informs the General Meeting that the authorization of the Board of Directors to buy the Company's own shares, granted to the Board of Directors by Resolution No. 15/2023. (IV.21.) of the General Meeting of the Company, expires on October 21, 2024. The Board of Directors requests the General Meeting to issue a new authorization for acquiring own shares, for a period of 18 (eighteen) months from the date of the resolution. The acquisition of own shares is necessary to ensure that

- the Company can operate the share-based incentive schemes launched in 2018; or
- the Company can exercise and perform certain contractual rights and obligations (e.g. options); or
- the Company can protect the shareholders from the negative consequences of a large package of shares potentially entering the market, and that the Company can acquire a large package of shares; or
- the own shares can be used for the purpose of acquisition, as consideration; or
- the Company can use its own shares for the purpose of providing funding or security, or for developing other investment schemes.

For the above reasons, the Board of Directors proposes to the General Meeting to provide the opportunity for buying the shares issued by the Company by authorizing the Board of Directors to enter into such transactions according to the following conditions.

The Supervisory Board proposes to the General Meeting that, as suggested in the proposal, the Board of Directors be authorized for a period of 18 (eighteen) months beginning from the date of the General Meeting to adopt a resolution on the acquisition by the Company of the ownership of shares of all types and classes and of any face value, issued by the Company and to enter into and perform such transactions for and on behalf of the Company or to engage a third party to enter into such transactions.

Proposal for resolution 12:

The Board of Directors proposes to the General Meeting that the Board of Directors be authorized for a period of 18 (eighteen) months beginning from the date of the General Meeting to adopt a resolution on the acquisition by the Company of the ownership of shares of all types and classes and of any face value, issued by the Company, and to enter into and perform such transactions for and on behalf of the Company or to engage a third party to enter into such transactions. The Board of Directors proposes that the number of shares that can be acquired based on the authorization should be equal to a number of shares with a total face value of no more than twenty-five per cent of the share capital, and the total face value of own shares owned by the Company may not exceed this rate at any time. The own shares can be acquired for or without consideration, on the stock market and through public offering or – unless the possibility is excluded by the law – in over-the-counter trading. In case of the onerous acquisition of

own shares, the lowest amount of the consideration payable for a share should be HUF 1 (one Hungarian forint), and the highest amount should be HUF 5,000 (five thousand Hungarian forint).

Furthermore, the Board of Directors proposes to the General Meeting to extend the above authorization also to include share purchases by the Company's subsidiaries so as to enable the Company to authorize the management of any subsidiary of the Company by means of resolutions of the members or shareholders (resolutions adopted by the members' meeting or the general meeting) to acquire the shares issued by the Company according to a resolution adopted by the Board of Directors under the above authorization.

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On agenda item 13

Authorization of the Board of Directors to adopt a decision on raising the Company's share capital

In its previous Resolutions Nos. 3/2012 (VII.26.), 3/2013 (VIII.26.), 14/2014 (IV.16.), 3/2015 (XI.10.) and more recently, in its Resolution No. 13/2019 (IV.26.), the General Meeting authorized the Board of Directors to increase the Company's share capital at its own discretion. Based on the latter, currently effective authorization granted by the General Meeting, which authorized the management to increase the share capital by HUF 150,000,000, calculated at the face value of the shares issued by the Company, within five years, the Board of Directors decided to increase the share capital with a total face value of HUF 6,815,000 on April 21, 2022. Considering that the authorization granted by the General Meeting will expire on April 26, 2024, the Board of Directors proposes the authorization to be renewed as follows.

The Supervisory Board proposes to the General Meeting to authorize the Board of Directors to increase the Company's share capital by a maximum amount of HUF 150,000,000 (authorized share capital), calculated at the face value of the shares issued by the Company, during the five-year period starting on April 19, 2024, in accordance with the proposal, while repealing Resolution No. 13/2019 (IV.26.) of the General Meeting.

Proposal for resolution 13:

The Board of Directors proposes to the General Meeting to authorize the Board of Directors to increase the Company's share capital by a maximum amount of HUF 150,000,000 (authorized share capital) at its own discretion, calculated at the face value of the shares issued by the Company, during the five-year period starting on April 19, 2024, while repealing Resolution No. 13/2019 (IV.26.) of the General Meeting. The Board of Directors proposes that the authorization cover all cases and means of share capital increase set out in the Civil Code (the share capital may be increased by the issue of new ordinary shares and/or any class of preference shares and/or convertible and/or exchangeable bonds, or any combination of these), as well as the restriction or exclusion of the exercise of preferential rights in respect of the subscription or takeover of shares, and the adoption of decisions relating to the share capital increase that are otherwise delegated to the General Meeting by the Civil Code and other laws and by the Company's Articles of Association, including any amendment to the Articles of Association necessitated by the share capital increase. This authorization to increase the share capital may be exercised several times during the above period.

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On agenda item 14

Approval of the amended rules of procedure of the Company's Supervisory Board and Audit Committee;

At its meeting held on August 31, 2023, the Supervisory Board and the Audit Committee of the Company discussed and adopted the amended rules of procedure, which require the approval of the General Meeting. In order to inform the shareholders, the Company publishes the rules of procedure of

the Supervisory Board and the Audit Committee, as consolidated with the amendments, together with this proposal for a resolution.

The Supervisory Board proposes to the General Meeting to approve the amended rules of procedure of the Company's Supervisory Board and Audit Committee.

Proposal for resolution 14:

The Board of Directors proposes to the General Meeting to approve the amended rules of procedure of the Company's Supervisory Board and Audit Committee dated August 31, 2023.

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On agenda item 15

Amendment of the Company's Articles of Association

The Board of Directors has reviewed the Articles of Association and is of the opinion that it is necessary to amend the last sentence of Article 13.14 to allow not only the non-executive members of the Board of Directors to form a committee under the chairmanship of the Deputy Chair of the Board of Directors, but that the Board of Directors should generally be entitled to form a committee composed of members of the Board of Directors and people outside the Board of Directors and to delegate appropriate authority to such committees.

In addition, based on the resolution adopted regarding agenda item 8 above, it is necessary to amend Article 15 of the Company's Articles of Association and to consolidate these amendments. In order to inform the shareholders, the Company publishes the draft Articles of Association concurrently with this proposal for a resolution.

The Supervisory Board proposes to the General Meeting to approve the amendment of the Company's Articles of Association as proposed.

Proposal for resolution 15:

For the above reasons, the Board of Directors proposes the General Meeting to amend Articles 13.14 and 15 of the Articles of Association. The Board of Directors also proposes these amendments to the Articles of Association to be consolidated.

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The aggregated share and voting right figures:

The Company hereby publishes the aggregated figures for its shares existing at the time of convening the General Meeting, as well as the related voting rights.

Share series	Face value (HUF/share)	Number of shares issued	Total face value (HUF)
Ordinary shares of series "A"	12.5	19,931,474	249,143,425
Amount of share capital			249,143,425

Number of votes per share:

Share series	Number of shares issued	Number of own shares without voting rights	Number of own shares with voting rights	Voting right per share	Total voting rights
Ordinary shares of series "A"	19,931,474	128.783	19,802,691	1	19,802,691
Total	19,931,474	128.783	19,802,691	1	19,802,691

Budapest, March 28, 2024

Yours sincerely,

The Board of Directors of ALTEO Nyrt.

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