

#### **MASTERPLAST Nyrt.**

A **MASTERPLAST Nyilvánosan Működő Részvénytársaság** (seat: 8143 Sárszentmihály, Árpád u. 1/A., hereinafter referred to as "the Company") hereby informs its honourable Shareholders that the Company on its Annual General Meeting after appointed to keeping the minutes and official verifier of the minutes and the voting method, adopted the following resolutions on 25 April 2024:

## 1/2024. (04.25.) resolution of the General Meeting:

The General Meeting (8.425.316 with 92,58% votes in favour, 0 with 0% against and 674.805 with 7,42% abstentions) approved the financial statement of 2023 in accordance with the International Financial Reporting Standards, with a balance sheet total of HUF 39.579.229 k with HUF - 327.383 k profit after tax and decides to take the profit after tax in the profit and loss reserve.

The resolution was adopted by - taking into account the share capital - a vote of 50,00% in favour, 0% against and 4,00% abstention.

# 2/2024. (04.25.) resolution of the General Meeting:

The General Meeting (8.425.316 with 92,58% votes in favour, 0 with 0% against and 674.805 with 7,42% abstentions) approved the consolidated financial statement of 2023 in accordance with the International Financial Reporting Standards, with a balance sheet total 210.056.466 EUR with -15.610.304 EUR profit after tax.

The resolution was adopted by - taking into account the share capital - a vote of 50,00% in favour, 0% against and 4,00% abstention.

## 3/2024. (04.25.) resolution of the General Meeting:

The General Meeting (8.425.316 with 92,58% votes in favour, 0 with 0% against and 674.805 with 7,42% abstentions) approved the Corporate Governance Report of 2023 in alignment with the content of the proposal.

The resolution was adopted by - taking into account the share capital - a vote of 50,00% in favour, 0% against and 4,00% abstention.

# 4/2024. (04.25.) resolution of the General Meeting:

The General Meeting (8.425.316 with 92,58% votes in favour, 674.805 with 7,42% against and 0 with 0 % abstentions) the Remuneration Report of 2023 in alignment with the content of the proposal.

The resolution was adopted by - taking into account the share capital - a vote of 50,00% in favour, 4,00% against and 0% abstention.

## 5/2024. (04.25.) resolution of the General Meeting:

In the assessment of his work as the member of the Board of Directors in 2023, the General Meeting (4.548.057 with 87,08% votes in favour, 0 with 0% against and 674.805 with 12,92% abstentions) declares that Balázs Ács, as the member of the Board of Directors, performed his work with due diligence, he took into account the interests of the Company, consequently the General Meeting gives to Balázs Ács the hold-harmless warrant for 2023.

The resolution was adopted by - taking into account the share capital - a vote of 27,00% in favour, 0% against and 4,00% abstention.

Balázs Ács did not vote due to personal involvement.

### 6/2024. (04.25.) resolution of the General Meeting:

In the assessment of his work as the member of the Board of Directors in 2023, the General Meeting (3.877.259 with 85,18% votes in favour, 0 with 0% against and 674.805 with 14,82% abstentions) declares that Dávid Tibor, as the



member of the Board of Directors, performed his work with due diligence, he took into account the interests of the Company, consequently the General Meeting gives to Dávid Tibor the hold-harmless warrant for 2023.

The resolution was adopted by - taking into account the share capital - a vote of 23,00% in favour, 0% against and 4,00% abstention.

Dávid Tibor did not vote due to personal involvement.

## 7/2024. (04.25.) resolution of the General Meeting:

In the assessment of his work as the member of the Board of Directors in 2023, the General Meeting (8.425.316 with 92,58% votes in favour, 0 with 0% against and 674.805 with 7,42% abstentions) declares that Margaret Elizabeth Dezse, as the member of the Board of Directors, performed his work with due diligence, she took into account the interests of the Company, consequently the General Meeting gives to Margaret Elizabeth Dezse the hold-harmless warrant for 2023.

The resolution was adopted by - taking into account the share capital - a vote of 50,00% in favour, 0% against and 4,00% abstention.

### 8/2024. (04.25.) resolution of the General Meeting:

In the assessment of his work as the member of the Board of Directors in 2023, the General Meeting (8.425.316 with 92,58% votes in favour, 0 with 0% against and 674.805 with 7,42% abstentions) declares that Dirk Theuns, as the member of the Board of Directors, performed his work with due diligence, he took into account the interests of the Company, consequently the General Meeting gives to Dirk Theuns the hold-harmless warrant for 2023.

The resolution was adopted by - taking into account the share capital - a vote of 50,00% in favour, 0% against and 4,00% abstention.

## 9/2024. (04.25.) resolution of the General Meeting:

In the assessment of his work as the member of the Board of Directors in 2023, the General Meeting (8.425.316 with 92,58% votes in favour, 0 with 0% against and 674.805 with 7,42% abstentions) declares that Bálint Fazekas, as the member of the Board of Directors, performed his work with due diligence, he took into account the interests of the Company, consequently the General Meeting gives to Bálint Fazekas the hold-harmless warrant for 2023.

The resolution was adopted by - taking into account the share capital - a vote of 50,00% in favour, 0% against and 4,00% abstention.

# 10/2024. (04.25.) resolution of the General Meeting:

The General Meeting (8.425.316 with 92,58% votes in favour, 674.805 with 7,42% against and 0 with 0% abstentions) resolves to approve the guidelines of the Company's scheme for share-based incentive for members of the management and employees through the Employee Stock Ownership Program (hereinafter referred to as: MRP), according to the proposal with the following data:

to as: MRP), according to the proposal with the following data:

Period of MRP: 2024-2025

The basis for calculating the benefit criterion: the performance of the company's planned 2025 group result.

Persons participating in the program are the executives of the Company and its wholly owned Hungarian subsidiaries, altogether at the beginning of the program: 37 people.

Maximum benefits regarding to the MRP at the beginning of the program in total: HUF 420,000,000

Deadline for settlement: 30. 06. 2026

The resolution was adopted by - taking into account the share capital - a vote of 50,00% in favour, 4,00% against and 0% abstention.



### 11/2024. (04.25.) resolution of the General Meeting:

The General Meeting (8.425.316 with 92,58% votes in favour, 674.805 with 7,42% against and 0 with 0% abstentions) adopts the amended Remuneration Policy of the Company pursuant to Act LXVII of 2019 in alignment with the content of the proposal.

The resolution was adopted by - taking into account the share capital - a vote of 50,00% in favour, 4,00% against and 0% abstention.

# 12/2024. (04.25.) resolution of the General Meeting:

The General Meeting (8.425.316 with 92,58% votes in favour, 0 with 0% against and 674.805 with 7,42% abstentions) take cognizance with approval of the information provided by the Board of Directors on the Company's purchases of own shares in 2023.

The resolution was adopted by - taking into account the share capital - a vote of 50,00% in favour, 0% against and 4,00% abstention.

# 13/2024. (04.25.) resolution of the General Meeting:

The General Meeting (8.425.316 with 92,58% votes in favour, 674.805 with 7,42% against and 0 with 0% abstentions) hereby authorises the Board of Directors to decide on the acquisition of a maximum of 3,000,000 ordinary shares of Series "A" with a nominal value of 100.- HUF, at a purchase price of at least HUF 100.00 per share and at most HUF 20,000.00 per share, during a period of 18 months from the date of the Annual General Meeting of 2024, 25 April 2024.

The resolution was adopted by - taking into account the share capital - a vote of 50,00% in favour, 4,00% against and 0% abstention.

## 14/2024. (04.25.) resolution of the General Meeting:

The General Meeting (9.100.121 with 100% votes in favour, 0 with 0% against and 0 with 0% abstentions) decides to amend Chapter X (The Audit Committee), Section 10.2. as follows:

10.2. The Audit Committee shall be responsible for: assisting the Board of Directors in the control of the financial reporting system, in the selection of the auditor and in the cooperation with the auditor.

The Audit Committee shall elect its Chairperson from among its members and shall take its decisions by simple majority.

The Chairperson of the Audit Committee shall perform the duties arising from this office against remuneration at a rate determined by the General Meeting.

The members of the Audit Committee not holding the office of Chairperson shall perform their duties without remuneration.

The resolution was adopted by - taking into account the share capital - a vote of 54,00% in favour, 0% against and 0% abstention.

### 15/2024. (04.25.) resolution of the General Meeting:

The General Meeting (4.548.057 with 87,08% votes in favour, 0 with 0% against and 674.805 with 12,92% abstentions) due to the termination of the mandate of Mr. Balázs Ács (mother's maiden name: Elvira Kovács, address: 8000 Székesfehérvár, Újlaki utca 2.) the Annual General Meeting of the Company elects him as member of the Board of Directors of the Company from 1 May 2024 to 30 June 2026 as a non-independent member.

The resolution was adopted by - taking into account the share capital - a vote of 27,00% in favour, 0% against and 4,00% abstention.

Balázs Ács did not vote due to personal involvement.



### 16/2024. (04.25.) resolution of the General Meeting:

The General Meeting (3.877.259 with 85,18% votes in favour, 0 with 0% against and 674.805 with 14,82% abstentions) due to the termination of the mandate of Mr. Dávid Tibor (mother's maiden name: Erika Seres, address: 8000 Székesfehérvár, Pöstyéni utca 12.) the Annual General Meeting of the Company elects him as member of the Board of Directors of the Company from 1 May 2024 to 30 June 2026 as a non-independent member.

The resolution was adopted by - taking into account the share capital - a vote of 23,00% in favour, 0% against and 4,00% abstention.

Dávid Tibor did not vote due to personal involvement.

## 17/2024. (04.25.) resolution of the General Meeting:

The General Meeting (8.425.316 with 92,58% votes in favour, 0 with 0% against and 674.805 with 7,42% abstentions) due to the termination of the mandate of Ms. Margaret Elizabeth Dezse (mother's maiden name: Ilona Farkas, address: 1093 Budapest, Csarnok tér 3-4. 4. em. 2.a.) the Annual General Meeting of the Company elects her as member of the Board of Directors of the Company from 1 May 2024 to 30 June 2026 as an independent member.

The resolution was adopted by - taking into account the share capital - a vote of 50,00% in favour, 0% against and 4,00% abstention.

# 18/2024. (04.25.) resolution of the General Meeting:

The General Meeting (8.425.316 with 92,58% votes in favour, 0 with 0% against and 674.805 with 7,42% abstentions) due to the termination of the mandate of Mr. Dirk Theuns (mother's maiden name: Lea Heestermans, address: Kleine Horendonk 9, 2910 Essen, Belgium) the Annual General Meeting of the Company elects him as member of the Board of Directors of the Company from 1 May 2024 to 30 June 2026 as an independent member.

The resolution was adopted by - taking into account the share capital - a vote of 50,00% in favour, 0% against and 4,00% abstention.

### 19/2024. (04.25.) resolution of the General Meeting:

The General Meeting (8.425.316 with 92,58% votes in favour, 0 with 0% against and 674.805 with 7,42% abstentions) due to the termination of the mandate of Mr. Bálint Fazekas (mother's maiden name: Kiss Henriett, address: 8200 Veszprém, Veszprémvölgyi utca 82.) the Annual General Meeting of the Company elects him as member of the Board of Directors of the Company from 1 May 2024 to 30 June 2026 as an independent member.

The resolution was adopted by - taking into account the share capital - a vote of 50,00% in favour, 0% against and 4,00% abstention.

#### 20/2024. (04.25.) resolution of the General Meeting:

The General Meeting (8.425.316 with 92,58% votes in favour, 0 with 0% against and 674.805 with 7,42% abstentions) the remuneration of the members of the Board of Directors is determined by the General Meeting in a unified form in the amount of gross 300 000 HUF monthly.

The resolution was adopted by - taking into account the share capital - a vote of 50,00% in favour, 0% against and 4,00% abstention.

### 21/2024. (04.25.) resolution of the General Meeting:

The General Meeting (9.100.121 with 100% votes in favour, 0 with 0% against and 0 with 0% abstentions) due to the termination of the mandate of Ms. Margaret Elizabeth Dezse (mother's maiden name: Ilona Farkas, address: 1093 Budapest, Csarnok tér 3-4. 4. em. 2.a.) the Annual General Meeting of the Company elects her as member of the Audit Committee of the Company from 1 May 2024 to 30 June 2026.

The resolution was adopted by - taking into account the share capital - a vote of 54,00% in favour, 0% against and 0% abstention.



### 22/2024. (04.25.) resolution of the General Meeting:

The General Meeting (9.100.121 with 100% votes in favour, 0 with 0% against and 0 with 0% abstentions) due to the termination of the mandate of Mr. Dirk Theuns (mother's maiden name: Lea Heestermans, address: Kleine Horendonk 9, 2910 Essen, Belgium) the Annual General Meeting of the Company elects him as member of the Audit Committee of the Company from 1 May 2024 to 30 June 2026.

The resolution was adopted by - taking into account the share capital - a vote of 54,00% in favour, 0% against and 0% abstention.

# 23/2024. (04.25.) resolution of the General Meeting:

The General Meeting (9.100.121 with 100% votes in favour, 0 with 0% against and 0 with 0% abstentions) due to the termination of the mandate of Mr. Bálint Fazekas (mother's maiden name: Kiss Henriett, address: 8200 Veszprém, Veszprémvölgyi utca 82.) the Annual General Meeting of the Company elects him as member of the Audit Committee of the Company from 1 May 2024 to 30 June 2026.

The resolution was adopted by - taking into account the share capital - a vote of 54,00% in favour, 0% against and 0% abstention.

# 24/2024. (04.25.) resolution of the General Meeting:

The General Meeting (9.100.121 with 100% votes in favour, 0 with 0% against and 0 with 0% abstentions) decides that the remuneration of the Chairperson of the Audit Committee is determined by the General Meeting in the amount of gross 200 000 HUF monthly.

The resolution was adopted by - taking into account the share capital - a vote of 54,00% in favour, 0% against and 0% abstention.

### 25/2024. (04.25.) resolution of the General Meeting:

The General Meeting (9.100.121 with 100% votes in favour, 0 with 0% against and 0 with 0% abstentions) decides that the members of the Audit Committee not holding the office of Chairperson will perform their activities without any special remuneration.

The resolution was adopted by - taking into account the share capital - a vote of 54,00% in favour, 0% against and 0% abstention.

# 26/2024. (04.25.) resolution of the General Meeting:

The General Meeting (9.100.121 with 100% votes in favour, 0 with 0% against and 0 with 0% abstentions) elects as the auditor of the Company - from 1 June 2024 until 31 May 2025 - the MAZARS Könyvszakértő és Tanácsadói Korlátolt Felelősségű Társaság (H- 1139 Budapest, Fiastyúk utca 4-8. 2. em., Cg 01-09-078412, Chamber Registry Number: 000220), and the auditor responsible in person: Andrea Kinga Molnár (mother's name: Dr. Kovács Mária Ibolya, address: 2096 Üröm, Kormorán u. 16/b., Chamber Registration number: 007145). The General Meeting empowers the Board of Directors to set up the terms of the contract with the auditor and to accept the remuneration of the auditor in accordance with the contractual amount and payment terms.

The resolution was adopted by - taking into account the share capital - a vote of 54,00% in favour, 0% against and 0% abstention.

# 27/2024. (04.25.) resolution of the General Meeting:

The General Meeting (9.100.121 with 100% votes in favour, 0 with 0% against and 0 with 0% abstentions) decides to amend Chapter VIII (The Board of Directors), Section 8.4, Chapter X (The Audit Committee), Section 10.3 and Chapter XI (The Permanent Auditor), Section 11.3, of the Articles of Association, in a consolidated resolution.



The resolution was adopted by - taking into account the share capital - a vote of 54,00% in favour, 0% against and 0% abstention.

# 28/2024. (04.25.) resolution of the General Meeting:

The General Meeting (9.100.121 with 100% votes in favour, 0 with 0% against and 0 with 0% abstentions) shall amend Chapter VIII (The Board of Directors), Section 8.4, Chapter X (The Audit Committee), Section 10.3 and Chapter XI (The Permanent Auditor), Section 11.3 of the Articles of Association in accordance with the resolutions adopted under the preceding agenda items 10-12, by indicating the members of the Board of Directors and the Audit Committee and the term of office of the Permanent Auditor.

The resolution was adopted by - taking into account the share capital - a vote of 54,00% in favour, 0% against and 0% abstention.

MASTERPLAST Nyrt.