

MINUTES OF THE ANNUAL ORDINARY GENERAL MEETING

4iG Public Limited Company (registered seat: H-1013 Budapest, Krisztina körút 39.; company registration number: 01-10-044993; court of registration: Company Registry Court of Budapest-Capital Regional Court; 'Company') hereby respectfully informs the Esteemed Shareholders and Investors, that the annual ordinary general meeting ("**General Meeting**") of the Company, held on 30th of April 2025, has adopted the following resolutions after the declaration of the quorum:

Resolution of the General Meeting No. 1/2025. (IV.30.):

The General Meeting has elected Dr. Sándor Halász to be its Chairman, dr. Adrienn Jillek to be its keeper of the minutes, Dr. Anett Erika Szijártó as the representative of RHEINMETALL AG shareholder, to authenticate the minutes, as well as Mónika Mészárosné Paulov and Melinda Polgár to be the vote counter.

The resolution was adopted by the General Meeting with the consideration of those present, in accordance with Section 3:278 (1) (e) of the Civil Code, with 260.105.182 votes cast, of which 260.105.122 votes, 100,00 % in favor; 0 votes, 0,00 % against; and 60 votes, 0,00 % abstentions.

(The number of votes in favor validly cast, representing shares, i.e., the total number of validly cast votes in favor: 260.105.122 and the corresponding share of capital represented by these votes: 86,97 %.)

Resolution of the General Meeting No. 2/2025. (IV.30.):

The General Meeting decides to approve the individual annual account, balance sheet and income statement for the business year 2024 – as part of the Standalone Financial Report compiled in line with IFRS for 2024 – with the same content corresponding to the submission.

The main data of the Company's individual annual account for 2024 in accordance with IFRS (International Financial Reporting Standards):

- HUF 712 047 million balance sheet total
- HUF 144 029 million own equity
- HUF – 30 291 million profit after tax

The General Meeting requests the Company's management to sign the Company's individual annual report for the financial year 2024, together with all its annexes, and to publish it on behalf of the Company to the Company Information Service and the organisations and authorities required by law.

The resolution was adopted by the General Meeting with the consideration of those present, in accordance with Section 3:278 (1) (e) of the Civil Code, with 260.105.623 votes cast, of which 260.090.178 votes, 99.99 % in favor; 600 votes, 0,00 % against; and 14.845 votes, 0,01 % abstentions.

(The number of votes in favor validly cast, representing shares, i.e., the total number of validly cast votes in favor: 260.090.178 and the corresponding share of capital represented by these votes: 86,96 %.)

Resolution of the General Meeting No. 3/2025. (IV.30.):

The General Meeting decides to approve the business report for the business year 2024 of the Board of Directors in connection with the individual account – as part of the Standalone Financial Report compiled in line with IFRS for 2024 – with the same content corresponding to the submission, which also contains the report of the Board of Directors on the management, the financial position and business policy of the Company.

The resolution was adopted by the General Meeting with the consideration of those present, in accordance with Section 3:278 (1) (e) of the Civil Code, with 260.105.643 votes cast, of which 260.090.157 votes, 99,99 % in favor; 661 votes, 0,00 % against; and 14.825 votes, 0,01 % abstentions.

(The number of votes in favor validly cast, representing shares, i.e., the total number of validly cast votes in favor: 260.090.157 and the corresponding share of capital represented by these votes: 86,96 %.)

Resolution of the General Meeting No. 4/2025. (IV.30.):

The General Meeting decides to approve – taking into account the contents of the Report of the Supervisory Board, the Report of the Audit Committee, as well as the proposal of the Board of Directors – that no dividend shall be paid after the 2024 business year and the total amount of the profit after tax, HUF – 30 291 millió Ft million shall be accounted to the accumulated profit reserve.

The resolution was adopted by the General Meeting with the consideration of those present, in accordance with Section 3:278 (1) (e) of the Civil Code, with 260.105.622 votes cast, of which 260.089.731 votes, 99,99 % in favor; 606 votes, 0,00 % against; and 15.285 votes, 0,01 % abstentions.

(The number of votes in favor validly cast, representing shares, i.e., the total number of validly cast votes in favor: 260.089.731 and the corresponding share of capital represented by these votes: 86,96 %.)

Resolution of the General Meeting No. 5/2025. (IV.30.):

The General Meeting decides to approve the consolidated annual accounts, balance sheet and income statement for the business year 2024 – as part of the Company's Consolidated Financial Report for 2024 – with the same content corresponding to the submission.

The main data of the Company's consolidated annual account for 2024 in accordance with IFRS (International Financial Reporting Standards):

- HUF 1 508 384 million balance sheet total
- HUF 317 747 million own equity
- HUF – 47 658 million consolidated profit after tax

The General Meeting requests the management of the Company to sign the consolidated annual report of the Company for the financial year 2024, together with all its annexes, and to publish it on behalf of the Company to the Company Information Service and the organisations and authorities required by law.

The resolution was adopted by the General Meeting with the consideration of those present, in accordance with Section 3:278 (1) (e) of the Civil Code, with 260.105.683 votes cast, of which 260.090.172 votes, 99.99 % in favor; 600 votes, 0,00 % against; and 14.851 votes, 0,01 % abstentions.

(The number of votes in favor validly cast, representing shares, i.e., the total number of validly cast votes in favor: 260.090.172 and the corresponding share of capital represented by these votes: 86,96 %.)

Resolution of the General Meeting No. 6/2025. (IV.30.):

The General Meeting decides to approve the consolidated management report for the business year 2024 of the Company's business activity for the business year 2024 in connection with the consolidated account – as part of the Company's Consolidated Financial Report for 2024 – with the same content corresponding to the submission.

The resolution was adopted by the General Meeting with the consideration of those present, in accordance with Section 3:278 (1) (e) of the Civil Code, with 260.105.683 votes cast, of which 260.090.178 votes, 99,99 % in favor; 600 votes, 0,00 % against; and 14.905 votes, 0,01 % abstentions.

(The number of votes in favor validly cast, representing shares, i.e., the total number of validly cast votes in favor: 260.090.178 and the corresponding share of capital represented by these votes: 86,96 %.)

Resolution of the General Meeting No. 7/2025. (IV.30.):

The General Meeting decides to approve the Auditor's report of examination of the annual accounts for the business year 2024 (individual and consolidated) with the same content corresponding to the submission, and the described verification clause.

The resolution was adopted by the General Meeting with the consideration of those present, in accordance with Section 3:278 (1) (e) of the Civil Code, with 260.105.643 votes cast, of which 260.090.212 votes, 99,99 % in favor; 6 votes, 0,00 % against; and 15.425 votes, 0,01 % abstentions.

(The number of votes in favor validly cast, representing shares, i.e., the total number of validly cast votes in favor: 260.090.212 and the corresponding share of capital represented by these votes: 86,96 %.)

Resolution of the General Meeting No. 8/2025. (IV.30.):

The General Meeting decides to approve the report of the Audit Committee of the Company in accordance with the same content corresponding to the submission, which includes, inter alia, the examination of the annual accounts (individual and consolidated) for the business year 2024.

The resolution was adopted by the General Meeting with the consideration of those present, in accordance with Section 3:278 (1) (e) of the Civil Code, with 260.105.683 votes cast, of which 260.090.197 votes, 99,99 % in favor; 660 votes, 0,00 % against; and 14.826 votes, 0,01 % abstentions.

(The number of votes in favor validly cast, representing shares, i.e., the total number of validly cast votes in favor: 260.090.197 and the corresponding share of capital represented by these votes: 86,96 %.)

Resolution of the General Meeting No. 9/2025. (IV.30.):

The General Meeting decides to approve the report of the Supervisory Board of the Company in accordance with the same content corresponding to the submission, which includes, inter alia, the examination of the annual accounts (individual and consolidated) for the business year 2024.

The resolution was adopted by the General Meeting with the consideration of those present, in accordance with Section 3:278 (1) (e) of the Civil Code, with 260.105.683 votes cast, of which 260.090.253 votes, 99,99 % in favor; 605 votes, 0,00 % against; and 14.825 votes, 0,01 % abstentions.

(The number of votes in favor validly cast, representing shares, i.e., the total number of validly cast votes in favor: 260.090.253 and the corresponding share of capital represented by these votes: 86,96 %.)

Resolution of the General Meeting No. 10/2025. (IV.30.):

The General Meeting decides to approve – taking into account the report of the Supervisory Board of the Company – the Corporate Governance Report of the Company and Statement for 2024, with the same content corresponding to the submission, by which the Company ensures the clear and transparent operation of the Company for its owners, investors and all other market.

The resolution was adopted by the General Meeting with the consideration of those present, in accordance with Section 3:278 (1) (e) of the Civil Code, with 250.641.801 votes cast, of which 250.257.375 votes, 99,85 % in favor; 601 votes, 0,00 % against; and 383.825 votes, 0,15 % abstentions.

(The number of votes in favor validly cast, representing shares, i.e., the total number of validly cast votes in favor: 250.257.375 and the corresponding share of capital represented by these votes: 83,68 %.)

Following the adoption of the resolution, KELER Zrt. indicated that one shareholder was unable to cast his vote due to a technical error, and therefore the vote must be repeated in relation to General Meeting Resolution 10/2025. (IV.30.). Following the rectification of the error, the Chairman of the General Meeting requested the shareholders to vote again on Resolution No. 10 on Agenda Item 2, which resulted in the following resolution, which replaces the previously adopted General Meeting Resolution No. 10/2025. (IV.30.):

Resolution of the General Meeting No. 10/2025. (IV.30.):

The General Meeting decides to approve – taking into account the report of the Supervisory Board of the Company – the Corporate Governance Report of the Company and Statement for 2024, with the same content corresponding to the submission, by which the Company ensures the clear and transparent operation of the Company for its owners, investors and all other market.

The resolution was adopted by the General Meeting with the consideration of those present, in accordance with Section 3:278 (1) (e) of the Civil Code, with 260.105.623 votes cast, of which 260.090.197 votes, 99,99 % in favor; 660 votes, 0,00 % against; and 14.826 votes, 0,01 % abstentions.

(The number of votes in favor validly cast, representing shares, i.e., the total number of validly cast votes in favor: 260.090.197 and the corresponding share of capital represented by these votes: 86,96 %.)

Resolution of the General Meeting No. 11/2025. (IV.30.):

The General Meeting decides to approve the 2024 Sustainability Report and the limited assurance opinion issued by Ernst & Young Könyvvizsgáló Korlátolt Felelősségű Társaság (registered office: 1132 Budapest, Váci út 20.; company registration number: 01-09-267553) as the appointed auditor, in the form and content presented.

The resolution was adopted by the General Meeting with the consideration of those present, in accordance with Section 3:278 (1) (e) of the Civil Code, with 260.105.683 votes cast, of which 260.090.197 votes, 99,99 % in favor; 660 votes, 0,00 % against; and 14.826 votes, 0,01 % abstentions.

(The number of votes in favor validly cast, representing shares, i.e., the total number of validly cast votes in favor: 260.090.197 and the corresponding share of capital represented by these votes: 86,96 %.)

Resolution of the General Meeting No. 12/2025. (IV.30.):

The General Meeting, taking into account the report of the Nomination and Remuneration Committee of the Company, in accordance with the Act LXVII of 2019 on the encouragement of long-term shareholder engagement and the modification of certain acts with the purpose of legal harmonization, and with regarding to the provisions of the Company's Remuneration Policy, adopts the Remuneration Report for the business year 2024 of the Company– with the same content attached to the submission – within the framework of an opinion voting with the fact that the draft of the Remuneration Report and the accuracy of the information contained therein has been reviewed in advance by the Company's Auditor.

The resolution was adopted by the General Meeting with the consideration of those present, in accordance with Section 3:278 (1) (e) of the Civil Code, with 260.105.683 votes cast, of which 260.073.129 votes, 99,99 % in favor; 17.728 votes, 0,01 % against; and 14.826 votes, 0,01 % abstentions.

(The number of votes in favor validly cast, representing shares, i.e., the total number of validly cast votes in favor: 260.073.129 and the corresponding share of capital represented by these votes: 86,96 %.)

Resolution of the General Meeting No. 13/2025. (IV.30.):

The General Meeting, pursuant to the provisions of Section 17 (4) of of Act LXVII of 2019 on Encouraging Long-term Shareholder Engagement and Amendments of Further Regulations for Harmonisation Purposes, and Section 3:268 (2) of Act V of 2013 on the Civil Code – with regard to the report of the

Nomination and Remuneration Committee and the Supervisory Board of the Company - hereby adopts the amendment of the Company's Remuneration Policy in accordance with the content of the proposal.

The resolution was adopted by the General Meeting with the consideration of those present, in accordance with Section 3:278 (1) (e) of the Civil Code, with 260.105.283 votes cast, of which 260.072.929 votes, 99,99 % in favor; 17.069 votes, 0,01 % against; and 15.285 votes, 0,01 % abstentions.

(The number of votes in favor validly cast, representing shares, i.e., the total number of validly cast votes in favor: 260.072.929 and the corresponding share of capital represented by these votes: 86,96 %.)

Resolution of the General Meeting No. 14/2025. (IV.30.):

The General Meeting establishes - taking into account the report of the Nomination and Remuneration Committee of the Company-- that the Members of the Board of Directors and the officers who qualify as directors by Act LXVII of 2019 on the encouragement of long-term shareholder engagement and the modification of certain acts with the purpose of legal harmonization performed their work in 2024 with the priority of the interests of the Company in mind, in view of this, decides to grant hold-harmless warrant for 2024 for them.

The resolution was adopted by the General Meeting with the consideration of those present, in accordance with Section 3:278 (1) (e) of the Civil Code, with 260.105.623 votes cast, of which 260.104.488 votes, 100,00 % in favor; 605 votes, 0,00 % against; and 530 votes, 0,00 % abstentions.

(The number of votes in favor validly cast, representing shares, i.e., the total number of validly cast votes in favor: 260.104.488 and the corresponding share of capital represented by these votes: 86,97 %.)

Resolution of the General Meeting No. 15/2025. (IV.30.):

The General Meeting appoints the Ernst & Young Könyvvizsgáló Korlátolt Felelősségű Társaság (registered office: 1132 Budapest, Váci út 20.; company registration number: 01-09-267553) to issue a qualified assurance opinion on the Company's consolidated sustainability report for the financial year 2025 - pursuant to Section 158/A. § (3) of the Act on Accounting Act C of 2000 - the auditor responsible for the audit, Rita Domoszlai (an.: Zsuzsanna Halabrin, Chamber registration number: 007371, Address: 2040 Budaörs, Szilva utca 41/B.).

The General Meeting sets the remuneration of the Ernst & Young Könyvvizsgáló Korlátolt Felelősségű Társaság (registered office: 1132 Budapest, Váci út 20.; company registration number: 01-09-267553), as the Auditor of the Company elected by the General Meeting by Resolution 13/2024. (IV.29.) for year

2025 in respect of the individual annual account of the Company in accordance with IAS-IFRS in the amount of EUR 171.000 + VAT, i.e. one hundred seventy-one thousand EUR + VAT, while in respect of the consolidated annual account of the Company in the amount of EUR 200.000 + VAT, i.e. two hundred thousand EUR + VAT, moreover sets the remuneration of the Auditor to issue a qualified assurance opinion on the Company's consolidated sustainability report for the financial year 2025 - pursuant to Section 158/A. § (3) of the Act on Accounting Act C of 2000 -in the amount of EUR 250.000 + VAT, i.e. t two hundred and fifty thousand EUR + VAT.

The resolution was adopted by the General Meeting with the consideration of those present, in accordance with Section 3:278 (1) (e) of the Civil Code, with 260.105.678 votes cast, of which 260.089.792 votes, 99,99 % in favor; 15.426 votes, 0,01 % against; and 460 votes, 0,00 % abstentions.

(The number of votes in favor validly cast, representing shares, i.e., the total number of validly cast votes in favor: 260.089.792 and the corresponding share of capital represented by these votes: 86,96 %.)

Resolution of the General Meeting No. 16/2025. (IV.30.):

With the date of this resolution, the General Meeting changes the Company's principal economic activity to 7020'25 Management consultancy and other management consultancy. The General Meeting records that, in the event that the necessary financier approvals are not obtained by the date of the General Meeting, i.e. 30th day of the month of 04 of 2025, this resolution will enter into force on the date of receipt by the Board of Directors of all financier approvals.

The resolution was adopted by the General Meeting with the consideration of those present, in accordance with Section 3:278 (1) (e) of the Civil Code, with 260.105.683 votes cast, of which 260.104.563 votes, 100,00 % in favor; 660 votes, 0,00 % against; and 460 votes, 0,00 % abstentions.

(The number of votes in favor validly cast, representing shares, i.e., the total number of validly cast votes in favor: 260.104.563 and the corresponding share of capital represented by these votes: 86,97 %.)

Resolution of the General Meeting No. 17/2025. (IV.30.):

As of the date of this resolution, the General Meeting amends the Articles of Association of the Company (the "Articles") as in force today as follows, with the deleted text being ~~struck through~~ and the newly inserted text being **bolded and italicized**:

3.1. With regards the TEÁOR (NACE classification) 25 description, the general economic activity of the Company on the basis of the General Industrial Classification of Economic Activities (NACE classification) is as it follows:

Principal economic activity:

7020 '25 *Business and other management consultancy activities*

Other activities:

2620 '25	Manufacture of computers and peripheral equipment
2823 '25	Manufacture of office machinery and equipment (except computers and peripheral)
3320 '25	Installation of industrial machinery and equipment
4312 '25	Building area preparation
4650 '25	Wholesale trade of information technology and communication products
4690 '25	Non-specialized wholesale trade
4740 '25	Retail trade of information and communication technology products in specialised stores
5811 '25	Book publishing services
5819 '25	Other publishing services
5821 '25	Publishing computer games
5829 '25	Other software publishing services
5911 '25	Motion picture, video and television programme production services
~~6201 '08~~	~~Computer programming (principal activity)~~
6210 '25	<i>Computer programming</i>
6220 '25	Information technology management and operation of computer tools and systems
6290 '25	Other information technology activities
6310 '25	Computer infrastructure, data processing, hosting and related activities
6391 '25	World wide web portal related activities
6421 '25	Asset Management (holding)
6812 '25	Real estate development
6820 '25	Renting or operating of own or leased real estate
6920 '25	Accounting, bookkeeping and auditing activities, tax consultancy
7010 '25	Activities of head offices
~~7020 '25~~	~~<i>Business and other management consultancy activities</i>~~
7112 '25	Technical activities, technical advice
7120 '25	Technical investigation, analysis
7210 '25	Other research and experimental development on natural sciences and engineering
7311 '25	Services provided by advertising agency
7330 '25	PR activity
7499 '25	Other professional, scientific and technical activities n.e.c.
7733 '25	Office machinery, equipment, computer rental
7820 '25	Human resource provision and management
8230 '25	Organization of conventions and trade shows

8532 '25	Professional intermediate training
8551 '25	Sport and time off trainings
8552 '25	Cultural training
8559 '25	Other education services n.e.c.
8569 '25	Support services to education
9499 '25	Other community and social activities n.e.c.
9510 '25	Repair and installation services of computers, peripheral units and software"

Article 10.7.4 of the Articles of Association is amended as follows:

10.7.4. The shareholders may attend at the meeting by proxy. One proxy may represent more shareholders, and one shareholder may have more proxies at the same time. The executive officers of the Company, the members of the Supervisory Board and the auditor shall not act as the proxy of the shareholder. If a shareholder is represented by more than one proxy and they vote differently or make contradictory declarations, each casted vote and declaration made by them shall be null and void. ~~A power of attorney granted to a proxy shall be valid for the term of one general meeting or for a definite period of maximum 12 months.~~ ***If the validity of the proxy is for a period covering several General Meetings, the Company is entitled to verify the validity of the proxy before each General Meeting and to request its presentation before the General Meeting.*** The validity of a power of attorney shall also cover the reopened general meeting (after the suspension thereof) and the repeated general meeting (if the original meeting did not have a quorum). A power of attorney shall be issued and submitted to the Company in the form of a public document or a private document of full probative force. The authorized representative of the shareholder who acts upon a separate agreement and the legal representatives defined in the prevailing act on capital markets shall proceed and exercise the shareholder's rights in their own names, for the benefit of the shareholder.

The resolution was adopted by the General Meeting with the consideration of those present, in accordance with Section 3:278 (1) (e) of the Civil Code, with 260.105.683 votes cast, of which 260.104.622 votes, 100,00 % in favor; 601 votes, 0,00 % against; and 460 votes, 0,00 % abstentions.

(The number of votes in favor validly cast, representing shares, i.e., the total number of validly cast votes in favor: 260.104.622 and the corresponding share of capital represented by these votes: 86,97 %.)

/This document is available in Hungarian and English. The English version is not an official translation. In case of any discrepancy, the Hungarian version shall prevail./

30th of April 2025, Budapest

**4iG Public Limited Company
Board of Directors**