

**Zwack Unicum Plc. RESOLUTIONS**  
**of the Annual General Meeting held on July 2, 2026**

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**Resolution of the AGM No. 1/2026.07.02.**

The AGM approved the election of Mr. Sándor Zwack as conducting chairman, Mr. Balázs Szűcs and Mr. Tibor Petrás as vote counters, the election of Ms. Gabriella Németh as keeper of the Minutes of the July 2, 2026 Annual General Meeting, and the election of Dr. Attila István Jásdi representative of the shareholder PZ HG, and Mr. Tamás Dániel Tövis, representative of the shareholder Diageo Holdings Netherlands B.V., as confirmers of the Minutes.

Number of votes	Ratio of votes	Yes	No	Abstention
1 561 090	99,99%	1 560 951	42	97

***Report of the Board of Directors on the business activities of the Company in the business year starting on April 1, 2025 and terminating on March 31, 2026 and presentation of the related draft Annual Report of the Company; Report of the Auditor; Report of the Supervisory Board, including the report of the Audit Board; Approval of the Corporate Governance Report***

**Resolution of the AGM No. 2/2026.07.02.**

The AGM **approved** the report of the Board of Directors regarding the business activities and financial results of the Company in the business year starting on April 1, 2025 and terminating on March 31, 2026.

Number of votes	Ratio of votes	Yes	No	Abstention
1 560 909	99,99%	1 560 803	69	37

**Resolution of the AGM No. 3/2026.07.02.**

The AGM has **approved** the report of KPMG Hungária Kft., as statutory auditor of the Company regarding the operation of the Company in the business year starting on April 1, 2025 and terminating on March 31, 2026 and the related Annual Report.

Number of votes	Ratio of votes	Yes	No	Abstention
1 561 060	99,95%	1 560 229	89	742

**Resolution of the AGM No. 4/2026.07.02.**

The AGM **approved** the report of the Supervisory Board, including the report of Audit Committee for the business year starting on April 1, 2025 and terminating on March 31, 2026.

Number of votes	Ratio of votes	Yes	No	Abstention
1 560 817	99,99%	1 560 668	43	106

**Resolution of the AGM No. 5/2026.07.02.**

The AGM **approved** the Corporate Governance Report of the Board of Directors, approved by the Supervisory Board for the business year starting on April 1, 2025 and terminating on March 31, 2026.

Number of votes	Ratio of votes	Yes	No	Abstention
1 560 637	99,78%	1 557 270	2 835	532

*Approval of the Annual Report of the Zwack Unicum Plc. concerning the business year starting April 1, 2025 and terminating on March 31, 2026, prepared in accordance with the international accounting standards (IFRS)*

**Resolution of the AGM No. 6/2026.07.02.**

The AGM **approved** the Annual Report of Zwack Unicum Plc. concerning the business year starting on April 1, 2025 and terminating on March 31, 2026, prepared in accordance with the international accounting standards (IFRS) as follows:

**ZWACK UNICUM PLC.**  
**STATEMENT OF FINANCIAL POSITION**

in million HUF

<b><u>Assets:</u></b>	
<b>Non-current assets:</b>	<b>4 098</b>
Property, plant and equipment	3 927
Intangible assets	80
Employee loans	5
Deferred tax asset	86
<b>Current assets:</b>	<b>11 490</b>
Inventories	3 886
Trade receivables	3 372
Other financial receivables	97
Non-financial receivables	300
Cash and cash equivalents	3 835
<b><u>Total assets:</u></b>	<b>15 588</b>
<b><u>Equity and liabilities:</u></b>	
<b>Shareholder's equity:</b>	<b>9 145</b>
Share capital	2 000
Share premium	165
Retained earnings	6 969
Hedge reserve	11
<b>Non-current liabilities:</b>	<b>600</b>
Leases	21
Long-term employee benefits	528
Deferred income	51
<b>Current liabilities:</b>	<b>5 843</b>
Trade and other payables	2 271
Leases	6
Amount payable (due) to customers	655
Current income tax	46
Employee benefits	1 469
Other taxes and non-financial liabilities	1 364
Provisions	32
<b><u>Total equity and liabilities:</u></b>	<b>15 588</b>

**STATEMENT OF COMPREHENSIVE INCOME**

in million HUF

<b>Revenue</b>	<b>24 432</b>
<b>Operating expenses</b>	<b>20 606</b>
Material-type expenses	8 641
Employee benefits expense	4 899
Depreciation and amortization	693
Other operating expenses	6 373
<b>Other operating income</b>	<b>72</b>
<b>Profit from operations</b>	<b>3 898</b>
Net financial income/cost	98

<b>Profit before tax</b>	<b>3 996</b>
Income tax expense	817
<b>Profit for the year</b>	<b>3 179</b>
Other comprehensive income for the period, net of tax	11
<b>Total comprehensive income for the year</b>	<b>3 190</b>

Number of votes	Ratio of votes	Yes	No	Abstention
1 560 840	99,11%	1 546 927	13 439	474

***Resolution on dividend on the basis of the annual report concerning the business year starting on April 1, 2025 and terminating on March 31, 2026***

**Resolution of the AGM No. 7/2026.07.02.**

The AGM **approved** the proposal of the Board of Directors on the basis of which the Company has declared the payment of dividend in the amount of 1 550 HUF per share, in total HUF 3 154 250 000 (three billion one hundred and fifty-four million two hundred and fifty thousand Hungarian Forints). The AGM has ordered the Board of Directors to take the necessary steps for the payment of the dividends on a pro rata basis in accordance with the shareholding set forth in the Company's Share Register on July 22, 2026. The distribution of the dividends shall commence on July 29, 2026.

Number of votes	Ratio of votes	Yes	No	Abstention
1 560 984	99,12%	1 547 298	321	13 365

***Resolution on the remuneration of the members of the Board of Directors and the Supervisory Board***

**Resolution of the AGM No. 8/2026.07.02.**

The AGM **approved** the honoraria for the members of the Company's Board of Directors and the Supervisory Board in regard to the business year starting on April 1, 2025 and terminating on March 31, 2026 as follows:

Chairman of the Board of Directors:	5.9 M HUF
Deputy Chairman of the Board of Directors	5.3 M HUF
Members of the Board of Directors:	4.7 M HUF
Chairwoman of the Supervisory Board:	5.9 M HUF
Deputy Chairman of the Supervisory Board	5.3 M HUF
Members of the Supervisory Board:	4.7 M HUF

Number of votes	Ratio of votes	Yes	No	Abstention
1 561 053	98,92%	1 544 204	784	16 065

***Election of members of the Board of Directors, of the Supervisory Board and of the Audit Board***

**Resolution of the AGM No. 9/2026.07.02.**

The AGM acknowledged the resignation of **Mr. Nándor Szakolczai** (mother's full maiden name: Margit Szabó) from his membership in the Supervisory Board as of July 1, 2026 as a result of which his membership in the Audit Board also terminates. The AGM discharged Mr. Nándor Szakolczai from his liabilities in connection with his activities as member of the Supervisory Board and the Audit Board.

Number of votes	Ratio of votes	Yes	No	Abstention
1 560 894	99,93%	1 559 842	822	230

**Resolution of the AGM No. 10/2026.07.02.**

The AGM approved the re-election of **Mr. Sándor Zwack** (mother's full maiden name: Anne Storie-Marshall.) as a member of the Board of Directors for a definite period of time starting on August 1, 2026 and expiring on July 31, 2029.

Number of votes	Ratio of votes	Yes	No	Abstention
1 560 885	99,99%	1 560 763	96	26

**Resolution of the AGM No. 11/2026.07.02.**

The AGM approved the re-election of **Ms. Isabella Veronika Zwack** (mother's full maiden name: Anne Storie-Marshall.) as a member of the Board of Directors for a definite period of time starting on August 1, 2026 and expiring on July 31, 2029.

Number of votes	Ratio of votes	Yes	No	Abstention
1 560 748	99,99%	1 560 604	76	68

**Resolution of the AGM No. 12/2026.07.02.**

The AGM approved the re-election of **Mr. Mag. Wolfgang Spiller** (mother's full maiden name: Ilse Althaler) as a member of the Board of Directors for a definite period of time starting on August 1, 2026 and expiring on July 31, 2029.

Number of votes	Ratio of votes	Yes	No	Abstention
1 560 930	99,92%	1 559 731	438	761

**Resolution of the AGM No. 13/2026. 07.02.**

The AGM approved the re-election of **Ms. Gabriella Harkai-Józsa** (mother's full maiden name: Gizella Takács) as a member of the Board of Directors for a definite period of time starting on August 1, 2026 and expiring on July 31, 2029.

Number of votes	Ratio of votes	Yes	No	Abstention
1 560 894	99,95%	1 560 086	87	721

**Resolution of the AGM No. 14/2026.07.02.**

The AGM approved the re-election of **Dr. Hubertine Underberg-Ruder** (mother's full maiden name: Christiane Schattauer-Klönne) as a member of the Supervisory Board for a definite period of time starting on August 1, 2026 and expiring on July 31, 2029.

Number of votes	Ratio of votes	Yes	No	Abstention
1 560 886	99,95%	1 560 121	73	692

**Resolution of the AGM No. 15/2026.07.02.**

The AGM approved the re-election of **Dr. András Szecskay** (mother's full maiden name: Klára Bóta) as a member of the Supervisory Board for a definite period of time starting on August 1, 2026 and expiring on July 31, 2029.

Number of votes	Ratio of votes	Yes	No	Abstention
1 560 856	99,97%	1 560 339	62	455

**Resolution of the AGM No. 16/2026.07.02.**

The AGM approved the re-election of **Dr. György Geiszl** (mother's full name: Katalin Tóth) as a member of the Supervisory Board for a definite period of time starting on August 1, 2026 and expiring on July 31, 2029.

Number of votes	Ratio of votes	Yes	No	Abstention
1 559 937	99,91%	1 558 565	290	1 082

**Resolution of the AGM No. 17/2026.07.02.**

The AGM approved the re-election of **Dr. Hubertine Underberg-Ruder** (mother's full maiden name: Christiane Schattauer-Klönne) as a member of the Audit Board for a definite period of time starting on August 1, 2026 and expiring on July 31, 2029.

Number of votes	Ratio of votes	Yes	No	Abstention
1 560 653	99,95%	1 559 881	77	695

**Resolution of the AGM No. 18/2026.07.02.**

The AGM approved the election of **Ms. Monika Pais** (mother's full maiden name: Gizella Márta Kaposi) as a member of the Supervisory Board for a definite period of time starting on July 2, 2026 and expiring on July 31, 2029.

Number of votes	Ratio of votes	Yes	No	Abstention
1 546 156	99,93%	1 545 032	384	740

**Resolution of the AGM No. 19/2026.07.02.**

The AGM approved the election of **Ms. Monika Pais** (mother's full maiden name: Gizella Márta Kaposi) as a member of the Audit Board for a definite period of time starting on July 2, 2026 and expiring on July 31, 2029.

Number of votes	Ratio of votes	Yes	No	Abstention
1 560 042	99,90%	1 558 444	577	1 021

***Advisory vote on the Remuneration report concerning the business year starting on April 1, 2025 and terminating on March 31, 2026*****Resolution of the AGM No. 20/2026.07.02.**

The AGM **approved** the Remuneration Report concerning the business year starting on April 1, 2025 and terminating on March 31, 2026, elaborated and proposed by the Board of Directors of the Company with respect to Act LXVII of 2019 on the Encouragement of Long-term Shareholder Engagement and Modification of Certain Acts with the Purpose of Legal Harmonization and the effective remuneration policy of the Company

Number of votes	Ratio of votes	Yes	No	Abstention
1 560 020	99,83%	1 557 414	804	1 802

***Election of the Company's auditor and approval of its remuneration*****Resolution of the AGM No. 21/2026.07.02.**

The AGM **approved** the re-election of **KPMG Hungária Kft.** (registered seat: H-1134 Budapest, Váci út 31., registration no.:000202; individual auditor in charge: Ms. Zsuzsanna Nagy, registration no.: 005421, the substitute auditor appointed in the event of any extended absence of the auditor in charge is: Ms. Csilla Leposa, registration no.: 005299), as statutory auditor of the Company for a definite period expiring on August 31, 2028. The AGM authorized the Board of Directors to conclude the agreement with the statutory auditor.

Number of votes	Ratio of votes	Yes	No	Abstention
1 559 730	99,10%	1 545 732	13 896	102

**Resolution of the AGM No. 22/2026.07.02**

The AGM **approved** the honoraria - amounting to HUF **42 000 000 / year + VAT (+1.5% reimbursement for outlays and VAT)** for KPMG Hungary Kft. (registered seat: H-1134 Budapest, Váci út 31., registration no.:000202) for its performance as auditor of the Company. The honoraria includes the fee for the auditing of the annual report concerning the 2026/27 and 2027/28 business years and the verification of the remuneration report in accordance with the applicable regulations.

Number of votes	Ratio of votes	Yes	No	Abstention
1 558 826	99,07%	1 544 281	13 662	883

***Approval of the modified rules of the Supervisory Board*****Resolution of the AGM No. 23/2026.07.02**

The AGM **approved** the modified Rules of the Supervisory Board of the Company as set forth in the published general meeting proposals.

Number of votes	Ratio of votes	Yes	No	Abstention
1 558 798	99,94%	1 557 916	265	617

***Modification and amendment of the Statutes of the Company***

**Resolution of the AGM No. 24/2026.07.02.**

The AGM **approved** the amendments of the Statutes of the Company and its annex as set forth in the published general meeting proposals.

Number of votes	Ratio of votes	Yes	No	Abstention
1 558 798	99,90%	1 557 186	615	997

***Approval of the consolidated text of the Company's Statutes, including amendments to date***

**Resolution of the AGM No. 25/2026.07.02.**

The AGM **approved** the consolidated version of the Statutes including the modifications and amendments set forth by the above Resolutions of the AGM (containing all the amendments to date) attached to this Minutes as Appendices 1/A and 1/B.

Number of votes	Ratio of votes	Yes	No	Abstention
1 554 017	99,96%	1 553 445	287	285

July 2, 2026 Budapest

*Board of Directors of the  
Zwack Unicum Plc.*